

Barnardo's VIP (Values in Practice) Awards | FAQs

- When do the VIP awards run?
 - Run three times a year in Q4 (January – March), Q1 (April – June) and Q2 (July – September). Nominations open at the start of each quarter for six weeks. The VIP Awards doesn't run in Q3 (September - December) as we hold our nominations for Barnardo's Excellence Awards. Nominations for the Excellence Awards start in September, and we'll announce criteria and details of how to vote in our internal communication channels.
- Who can be nominated, and can I nominate more than one person/team?
 - Any Barnardo's colleague, volunteer and/or team can be nominated. You can submit as many nominations as you like during the six-week nomination window. Please clearly state how the colleague, volunteer or team has demonstrated our values and made a true difference in their role and why they deserve to be recognised with this award.
- How do Volunteers get involved?
 - To make the process as easy as possible, the existing recognition channel 'Star Volunteer of the Month' form has been updated to allow for nominations of Star Volunteer and a VIP Award.
 - VIP Award nominations must be submitted via this form during the six-week nomination window each quarter. All nominations will be shared with Internal Communications and CLT members for judging.
- Where can I find the People & Culture Strategy?
 - View the full strategy document on [Inside Barnardo's](#). If you have any questions, please contact [Internal Communications](#).
- Where can I find the Volunteering Strategy?
 - View the full strategy document on [Inside Barnardo's](#). If you have any questions, please contact [Ed Large](#), Head of Volunteering and Community Engagement.
- How else can I share recognition?
 - If you are a line manager, utilise your regular 1:1s with your teams to share positive feedback and praise for their achievements. The [Performance Development Review \(PDR\) process](#) is also a valuable tool for verbal recognition.
 - You can send 'thanks' on WorkPlace by searching for the person you want to thank, and then click the hands icon underneath their picture, to the right.
 - Why not [download a Kudos Card](#) and send to a colleague, volunteer or team you'd like to recognise with a short message sharing your praise and words of thanks.

- What is the prize?
 - We want to recognise our colleagues' and volunteers' outstanding contributions in a meaningful way and so, they'll receive an amazing experience day gift card where you can choose anything from a river cruise to spa days or a football stadium tour to a cookery school course. The choice is theirs! Individual winners will receive a voucher worth £150 and team winners will receive a voucher worth up to £500.