

Barnardo's Excellence Awards | Frequently asked questions (FAQs)

- **When do these Awards run?**
 - Nominations open in September for a short period. These nominations are then all reviewed by our judging panel and winners are invited to our celebration event which takes place early December.

- **What is the difference between Barnardo's Values in Practice (VIP) Award and Barnardo's Excellence Awards?**
 - The VIP Award runs on a quarterly basis and recognises individual colleagues, teams and volunteers who demonstrate our values in action, live our behaviours and make a true difference to Barnardo's.
 - The Excellence Awards recognise colleagues who demonstrate excellence in their directorate and celebrate our dedicated volunteers and the children and young people we support.

- **Who can be nominated, and can I nominate more than one person?**
 - Any Barnardo's colleague and / or young person we support can be nominated.
 - You can submit as many nominations as you like during the three-week nomination window. Note that self-nominations will not be considered.
 - Please clearly state how they have demonstrated our values and made a true difference in their role and why they are a deserving winner of this Award.

- **Where can I find out more about our People & Culture work?**
 - View the full People and Culture document on [Inside Barnardo's](#). If you have any questions, please contact [Internal Communications](#).

- **How else can I recognise a colleague and/or young person?**
 - If you are a line manager, use your regular 1:1s with your team(s) to share positive feedback and praise for their achievements.
 - You can send 'thanks' on Workplace by searching for the individual you want to thank, and then click the hands icon underneath their picture to the right.
 - Send [praise on Microsoft Teams](#). Click on the praise button in a chat or on a channel and select a colleague and a badge.
 - Why not [download a recognition card](#) and send to someone you'd like to celebrate and praise with some words of thanks.

- **When and where is the celebration event?**

- Thursday 7 December 2023 at Regent Street Cinema, London.
- The event will be streamed live online and details of how to join will be shared with all colleagues via our internal channels.