



Changing childhoods.  
Changing lives.

## Barnardo's VIP (Values in Practice) Awards | FAQs

### When do the VIP awards run?

The VIP Awards run twice a year with nominations opening in January and winners announced in March, then nominations opening in June with winners announced in August. The VIP Awards don't run towards the end of the year as we hold our nominations for [Barnardo's Excellence Awards](#). Nominations for the Excellence Awards open in September, and we'll announce criteria and details of how to vote for these on our internal communication channels.

### Who can be nominated, and can I nominate more than one person/team?

Any Barnardo's colleague, volunteer and/or team can be nominated. You can submit as many nominations as you like during the nomination window. Please clearly state how the colleague, volunteer or team has demonstrated our values and made a true difference in their role and why they deserve to be recognised with this award.

### Where can I find the People & Culture Strategy?

View the [full strategy document](#). If you have any questions, please contact [Internal Communications](#).

### Where can I find the Volunteering Strategy?

View the [full strategy document](#). If you have any questions, please contact [Ed Large](#), Head of Volunteering and Community Engagement.

### How else can I share recognition?

You can find more ideas for how to recognise your colleagues on our [recognition page](#) on Inside Barnardo's.

### What is the prize?

We want to recognise our colleagues' and volunteers' outstanding contributions in a meaningful way and so, the winners will receive an amazing experience day gift card where they can choose anything from a river cruise to spa days or a football stadium tour to a

cookery school course. Individual winners will receive a voucher worth £150 and team winners will receive a voucher worth up to £500.